

PERSONAL PROFILE

Ms. Jane Fictitious Floe

Church Deployment Office

Ordination Status Lay *Status Year* 1984 *DOB* 1/1/1965 *Sex* F *Marital Status* M *Profile Status* Update *File Number* 2740-8624
File Date 8/15/2007

PERSONAL MINISTRY STATEMENT

God has given me gifts to enable his beloved to grow in faith, identify their baptismal ministry & offer their gifts in his service. Seasoned teacher/curriculum developer/organizer. Seek parish or dio position.

WORK ADDRESS (Preferred)

CDO
 815 Second Ave. 4th Floor
 New York NY
 10017 US
Phone 800-334-7626 cdo@dfms.org

HOME ADDRESS

The Residence
 815 Second Ave.. 11th Floor
 New York NY
 10017 US
Phone 212-922-5250

EDUCATION

<i>Degree</i>	<i>Level</i>	<i>Subject</i>	<i>School</i>	<i>Year</i>
MEd	Professional Degree	Christian Education	Boston College	1989
BA	Bachelor Degree	Education	New York University NYC	1978

CONTINUING EDUCATION

Study in the Following Areas:

Practical Theology	Spiritual Life	Church Systems	Leadership Training
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WORK HISTORY

<i>Start</i>	<i>End</i>	<i>Position Title</i>	<i>Church/Organization Name and Location</i>	<i>Diocese/Org. Name</i>
09/97		Missioner/Christian Ed	Episcopal Church Center/CDO, New York, NY	Children and Youth Institutions
09/94	05/97	Dir/Christian Formation	St. Ann's by the Belfry, Bellesville, IN	Indianapolis
09/93	06/94	High School Teacher	All Saints' Episcopal School, Baton Rouge, LA	Louisiana
06/93	08/93	Camp Counselor	Camp Rise & Shine, Pensacola, FL	Central Gulf Coast
10/84	06/92	Curriculum Developer	St. Swithun's in the Swamp, Okechobee, FL	Central Florida
08/78	06/84	Remedial Reading Teacher	Four Corners School, Kingman, AZ	Elementary Schools

CURRENT ANNUAL COMPENSATION*

* Compensation as defined by the Church Pension Fund, i.e. the sum of cash stipend, social security allowance, housing (including equity allowance), and utilities.

<i>Current Compensation*</i>	\$58,000.00	<i>Soc. Sec. Allow.:</i>	\$0	<i>Minimum Compensation* For New Position:</i>	\$60,000
<i>Stipend/Salary</i>	\$58,000	<i>Housing Required for:</i>	3	<i>Housing Type</i>	None
		<i>Vacation Time</i>			4 weeks
<i>Housing Total</i>	\$0.00	<i>Housing Allow./Rental Val.:</i>	\$0	<i>Utilities:</i>	\$0
		<i>Equity:</i>			\$0
<i>Benefits Total</i>	\$10,640.00	<i>Pension:</i>	\$4,640	<i>Insurance:</i>	\$6,000
<i>Accounts Total</i>	\$2,000.00	<i>Travel Account:</i>	\$1,500	<i>Oth. Prof. Acc't:</i>	\$0
		<i>Continuing Ed. Acct.:</i>	\$500	<i>Weeks</i>	2

AVAILABILITY

Open to consider new position
 Available for work Full Time

PREFERENCES

Diocesan/Regional Staff
 Christian Education Assistant/DRE

REFERENCES

Bishop Samuel Seabury *Lay* Verna Dozier vdozier@heavengate.org
Clergy Absalom Jones



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RANKED MINISTRY SPECIALTIES AND SUPPORTING SKILL/EXPERIENCE

Number of Years and Last Year appear in parentheses after Skill Detail or, if there is no detail, after General or Specific Skill.

<i>Ministry Specialty</i>	<i>General Skill</i>	<i>Specific Skill</i>	<i>Skill Detail</i>
Christian Formation/Education	Christian Formation/Education	Director of Christian Formation (10/07)	
		Curriculum Development (15/97)	
		Program Design (20/07)	
		Children's Ministry (20/07)	
		Youth	Journey to Adulthood (10/97)
	Leadership Development	Adult Programs	Program Development/Planning (7/07)
	Episcopal Church Membershi	Ministry Development	Identify & Train Leaders (10/07)
		Education	Christian Formation/Education (10/07)
		Diocesan/National Leadership	Youth Ministry (4/92)
Administration	Administration	Staff Administration	National/Provincial Staff (10/07)
			Team Development & Coordination (20/07)
			Christian Formation/Education (11/07)
			Liturgy and Worship (20/07)
			Planning & Strategy Development (15/07)
			b. \$25,000 to \$75,000 annually (10/07)
			Church Growth/Development
		Goal Setting (20/07)	
		Budget Responsibility	
	Episcopal Church Membershi	Parish Program Development (20/07)	
		Small Church Ministry (11/07)	
		Missions (5/07)	
Teaching	Teaching (Academic/Profess	Level of Teaching Experience	f. Seminary/Divinity School (2/03)
			d. High School (1/94)
		Subject Areas Taught	Religious Education (24/07)
		Christian Formation/Education	
		Community Outreach	Education
	Liturgy	Planning and Design	Train Lay Readers (15/07)
Preaching	Preaching	Children's Sermons (10/92)	
		Daily Living Sermons (08/07)	
		Lectionary Based Sermons (20/07)	
	Communications	Lecturing/Public Speaking (20/07)	
Spiritual Guidance	Spiritual/Prayer Life	Personal Spiritual Disciplines (20/07)	
		Retreat Leader (15/07)	
		Schools of Religion/Conferences (11/	
		Spirituality in the Workplace (5/07)	
		Christian Formation/Education	Faith Development (12/07)
		Youth	Youth Spirituality (20/07)
Pastoral Care	Pastoral Care	Ministry with Women (15/07)	
		Healing Ministry (12/07)	
		Crisis Intervention (15/07)	
	Multi/Cross-Cultural Ministry	Cultural Bridge Building (5/07)	
		Ethnic Ministries	Latino/Hispanic (8/07)
		Community Outreach	Retired/Seniors
	Languages	Spanish	d. Conversational Ability (5/07)
Other	Community Outreach	Family/Children's Services (8/00)	
		National/International Affairs	Anti-Racism (5/07)



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LEADERSHIP DESCRIPTION

When Dealing with People:

1. In social functions, is quiet and reserved.					*	In social functions, sparks the occasion and gets everyone to participate.
2. Helps people to figure out things themselves.		*				Advises people what to do.
3. Usually lets people know where one stands.		*				Usually keeps one's opinions to oneself.
4. In a conflict situations usually advocates one side.					*	In a conflict situation usually seeks consensus.

In Terms of Leadership Style:

5. Does own organizing.					*	Gets others to organize.
6. Generates ideas.		*				Adapts ideas.
7. Relies on direction from superiors.					*	Relies on strong personal sense of direction.
8. In bringing about change, makes use of conflict and confrontation.				*		In bringing about change, avoids conflict and confrontation.
9. Encourages subordinates to take initiative.		*				Gives strong directions to subordinates.
10. Willingly tries untraditional approaches.		*				Prefers improving traditional ways.
11. Places little emphasis on national and world mission.					*	Places much emphasis on national and world mission.
12. Is skilled in many things.		*				Does a few things really well.

When Planning, Programming and Evaluating:

13. Has plans for situations that may arise.		*				Meets each situation as it arises.
14. Focuses on working with groups.	*					Focuses on working with individuals.
15. Welcomes criticism and adverse opinions.		*				Defends self against criticism and adverse opinions.
16. Drives hard to achieve objectives.			*			Places feelings of others ahead of goal achievement.
17. Tends to accept denominational programming.		*				Tends to reject denominational programming.

In Relation to the Community:

18. Is often a leader in community affairs.				*		Is seldom a leader in community affairs.
19. Speaks out on controversial issues affecting the community.		*				Feels it is not the role of the pastor to speak out on controversial issues.
20. Engages in community action mainly through congregation.					*	Engages in community action mainly through non-church channels in addition to own congregation.

Regarding Theological Views

21. Theological views are fairly stabilized.		*				Theological views are significantly changing.
22. Regards the Bible literally.					*	Regards the Bible as an interpretation of God's dealings with humanity.
23. Feels that ethical decisions must be based on absolute standards.					*	Feels that ethical decisions must be made in the light of circumstances.

When Preaching, Teaching or Leading Worship:

24. Usually emphasizes a biblical text.			*			Usually emphasizes a social context.
25. Has an informal, conversational delivery.		*				Has a formal, authoritative delivery.
26. Tends to be provoking and challenging.				*		Tends to be comforting and assuring.
27. Usually refers to contemporary writers as a source of ideas.		*				Rarely refers to contemporary writers as a source of ideas.
28. Strictly adheres to order of service.				*		Freely adapts order of service.

Regarding Visiting:

29. Visits among members and prospects primarily to give pastoral care.						Visits among members and prospects primarily to build a stronger church.
30. Visits only when the need arises.						Plans regular family visits.



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US		

Dear Jane Fictitious Floe,

The new CDO On Line system is in place. Here is a new copy of your CDO Personal Profile.

You can now view, update, and print your own CDO Personal profile on line.

Your CDO User Name is **2740-8624**

Your Password is **4333**

You can enter the CDO On Line system at <http://cdo.dfms.org>.