

PERSONAL PROFILE

The Rev. Sally FICTITIOUS Roe

Nebraska

Ordination Status Priest

File Number 6787-5054

Status Year 1985

DOB 1/29/1952

Sex F

Marital Status M

Profile Status Update

File Date 8/15/2007

PERSONAL MINISTRY STATEMENT

Excited at possibility of bringing new life to larger parish where extensive experience building vibrant loving congregations can be used. Seasoned Evangelism Consultant: ever seeking God's call to mission.

HOME ADDRESS (Preferred)

The Residence
815 Second Ave.
New York NY 10017

Phone 212-922-5250 *cdo@episcopalchurch.org*

WORK ADDRESS

St. Swithun's Church
499 Parkchester Blvd
New York NY 10017

Phone 800-334-7626
Fax 212-682-5594

EDUCATION

Degree	Level	Subject	School	Year
MDiv	Professional Degree	Seminary Studies	CDSP, Berkeley, CA	1985
MEd	Master Degree/Acade	Education	Slipderv Rock, Pennsylvania	1978
Cert.	2nd Level Professiona	Theology	Seabury Western	1975
BA	Bachelor Degree	History	Cornell Univ	1973

CONTINUING EDUCATION

Study in the Following Areas:

Congregational Dev.	Bible	Pastoral Theology	Evangelism
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WORK HISTORY

Start	End	Position Title	Church/Organization Name and Location	Diocese/Org. Name
01/96		Rector	St. Swithun's Episcopal Church, Manhattan, NY	New York
11/89	12/95	Rector	Christ Church, Manhattan, NY	New York
07/85	11/89	Assistant	St. Monica's Church, Buffalo, NY	Western New York
09/80	08/82	Director/Christian Ed	St. Thomas' Church, Oakland, CA	California
06/78	09/80	Homemaker	Domestic Domicile, Burlingame, CA	Self-employed
09/73	06/78	History Teacher	Central High School, Montgomery, AL	Secondary Schools

CURRENT ANNUAL COMPENSATION*

* Compensation as defined by the Church Pension Fund, i.e. the sum of cash stipend, social security allowance, housing (including equity allowance), and utilities.

<i>Current Compensation*</i>	\$68,300.00	<i>Soc. Sec. Allow.:</i>	\$4,500	<i>Minimum Compensation* For New Position:</i>	\$68,000
<i>Stipend/Salary</i>	\$50,000	<i>Housing Required for:</i>	3	<i>Housing Type</i>	Cash Allowance
		<i>Vacation Time</i>			4 weeks
<i>Housing Total</i>	\$13,800.00	<i>Housing Allow./Rental Val.:</i>	\$12,000	<i>Utilities:</i>	\$1,800
		<i>Equity:</i>			
<i>Benefits Total</i>	\$19,794.00	<i>Pension:</i>	\$12,294	<i>Insurance:</i>	\$7,500
<i>Accounts Total</i>	\$4,500.00	<i>Travel Account:</i>	\$3,000	<i>Oth. Prof. Acc't:</i>	\$1,000
		<i>Continuing Ed. Acct.:</i>	\$500	<i>Weeks</i>	2

AVAILABILITY

Open to consider new position
Available for new position, not for relocation
Available for work Part-Time

PREFERENCES

Rector/Vicar
Cathedral Staff

REFERENCES

Bishop Barbara Harris *Lay* Julia Chester Emery 212-867-8400 *jcemery@dfms.org*; *robert smith*
Clergy Absalom Jones *rsmith@genesee.org*



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RANKED MINISTRY SPECIALITIES AND SUPPORTING SKILL/EXPERIENCE

Number of Years and Last Year appear in parentheses after Skill Detail or, if there is no detail, after General or Specific Skill.

<i>Ministry Specialty</i>	<i>General Skill</i>	<i>Specific Skill</i>	<i>Skill Detail</i>
Church Growth/Development	Christian Formation/Education	Faith Development (16/07)	
		Leadership Development	Identify & Train Leaders (25/07)
	Church Growth/Development	Specialized Ch. Training Prog.	LAND (8/07)
		Congregational Systems (10/07)	
Teaching	Christian Formation/Education	Empowering Laity for Ministry (16/07)	
		Parish Fellowship/Hospitality (26/07)	
		Youth	Journey to Adulthood (6/07)
		Program Design (32/07)	
	Stewardship	Adult Programs	Bible Study (16/07)
Teacher Training (32/07)			
Preaching	Preaching	Baptismal Preparation (16/07)	
		Stewardship Education (16/07)	
		Classical Christian Spirituality (30/07)	
	Liturgy	Biblical Sermons (16/07)	
		Lectionary Based Sermons (16/07)	
Contemporary Issues Sermons (16/07)			
Administration	Music & Arts Ministry	Worship Leader	Sunday Eucharist (16/07)
		Church Music (33/07)	Anglo-Catholic Services (16/07)
			Sung Services (16/07)
	Administration	Planning/Research	Planning & Strategy Development (11/07)
		Budget & Finance	Program & Budget Development (11/07)
		Budget Responsibility	d. \$151,000 to \$250,000 annually (11/07)
Stewardship	Average Sunday Attendance	d. 351-500 (11/07)	
	Staff Administration	Diocesan Staff (7/07)	
	Fund Development	Cultivating Donors (6/07)	
Pastoral Care	Episcopal Church Membershi	Diocesan/National Leadership	Council/Governing Board (8/07)
			Institutional Trustee (9/07)
Pastoral Care	Pastoral Care	Hospital Calling (16/07)	
		Hospice Ministry (10/07)	
		Visiting Convalescent/Nursing Homes (HIV/AIDS) (10/07)	
	Counseling	Grief (13/07)	
Evangelism	Community Outreach	Family/Children's Services	Child Abuse (10/07)
	Evangelism	Diocesan Evangelism Consultant (6/07)	
Other	Leadership Development	Visitation of Lapsed (21/07)	
		Conference Leader (13/07)	
	Church Growth/Development	New Member Incorporation (18/07)	
		Multi/Cross-Cultural Ministry	Ethnic Ministries
	Episcopal Church Membershi	Spanish	c. Translator/Interpreter (4/07)
	Episcopal Church Membershi	Missions	Overseas Missions-Latin America (2/89)
Other	Ecumenical/Interfaith	Ecumenical Memberships	Local Ministerial Association (10/07)
	Parish Ministries	Rector/Vicar (8/07)	
	Episcopal Church Membershi	Ministry Development	Commission on Ministry (7/07)



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LEADERSHIP DESCRIPTION

When Dealing with People:

1. In social functions, is quiet and reserved.				*		In social functions, sparks the occasion and gets everyone to participate.
2. Helps people to figure out things themselves.		*				Advises people what to do.
3. Usually lets people know where one stands.	*					Usually keeps one's opinions to oneself.
4. In a conflict situations usually advocates one side.				*		In a conflict situation usually seeks consensus.

In Terms of Leadership Style:

5. Does own organizing.				*		Gets others to organize.
6. Generates ideas.			*			Adapts ideas.
7. Relies on direction from superiors.					*	Relies on strong personal sense of direction.
8. In bringing about change, makes use of conflict and confrontation.			*			In bringing about change, avoids conflict and confrontation.
9. Encourages subordinates to take initiative.		*				Gives strong directions to subordinates.
10. Willingly tries untraditional approaches.	*					Prefers improving traditional ways.
11. Places little emphasis on national and world mission.					*	Places much emphasis on national and world mission.
12. Is skilled in many things.			*			Does a few things really well.

When Planning, Programming and Evaluating:

13. Has plans for situations that may arise.		*				Meets each situation as it arises.
14. Focuses on working with groups.					*	Focuses on working with individuals.
15. Welcomes criticism and adverse opinions.					*	Defends self against criticism and adverse opinions.
16. Drives hard to achieve objectives.			*			Places feelings of others ahead of goal achievement.
17. Tends to accept denominational programming.			*			Tends to reject denominational programming.

In Relation to the Community:

18. Is often a leader in community affairs.		*				Is seldom a leader in community affairs.
19. Speaks out on controversial issues affecting the community.	*					Feels it is not the role of the pastor to speak out on controversial issues.
20. Engages in community action mainly through congregation.	*					Engages in community action mainly through non-church channels in addition to own congregation.

Regarding Theological Views

21. Theological views are fairly stabilized.			*			Theological views are significantly changing.
22. Regards the Bible literally.					*	Regards the Bible as an interpretation of God's dealings with humanity.
23. Feels that ethical decisions must be based on absolute standards.				*		Feels that ethical decisions must be made in the light of circumstances.

When Preaching, Teaching or Leading Worship:

24. Usually emphasizes a biblical text.		*				Usually emphasizes a social context.
25. Has an informal, conversational delivery.		*				Has a formal, authoritative delivery.
26. Tends to be provoking and challenging.				*		Tends to be comforting and assuring.
27. Usually refers to contemporary writers as a source of ideas.				*		Rarely refers to contemporary writers as a source of ideas.
28. Strictly adheres to order of service.				*		Freely adapts order of service.

Regarding Visiting:

29. Visits among members and prospects primarily to give pastoral care.					*	Visits among members and prospects primarily to build a stronger church.
30. Visits only when the need arises.		*				Plans regular family visits.



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